A 2-day course for Indigenous Australians who wish to further develop their leadership knowledge, skills and networks.
About this course

This 2-day workshop designed for Indigenous Australians provides a valuable introduction to leadership education and helps Indigenous leaders fulfil their potential. AILC’s training combines traditional knowledge and culture with cutting-edge western leadership insights to develop enhanced leadership capabilities in our students. Topics covered include:

- The value and importance of leadership for Aboriginal and Torres Strait Islander people
- Leadership styles, qualities and behaviours
- The risks and responsibilities of being a leader
- Practical skills such as negotiating, problem solving and above-the-line thinking
- This useful two-day course will assist individuals to build leadership skills that are relevant, effective and informed by both Indigenous culture and Western best practice.

This course is delivered using a three-tiered approach:

- Technical overview of the topic and related research
- Practical application of principles in the review of case studies, examples from participants and interactive activities
- Reflection and analysis.

Learning Outcomes

Increasing our understanding of essential knowledge

Exploring Indigenous Leadership

- What it is and what it is not
- Value and importance of leadership for Aboriginals and Torres Strait Islanders
- Qualities of leadership
- Behaviours of leadership

Leadership Styles

- Identify a range of leadership styles
- Selecting a leadership style appropriate to the community

Leadership Skills

- Developing a leadership mindset
- Using strengths-based approaches
- Developing effective communication skills

Identify community resources

- Research resources to support role
- Draw on a range of community resources and services

Organisation tools

- Negotiate and agree on community goals and timeframes
- Understand the relationship between individual and community goals and plans
- Plan and prioritise workload within timeframes

Influencing others

- Model positive behaviour and encourage others
- Explain ideas clearly to gain acceptance and support
- Recognise and encourage efforts and contributions of other community members

Indigenous Leadership

Culturally-wise place-based learning

The Australian Indigenous Leadership Centre (AILC) is an organisation born out of an idea that with the right opportunities, skills and knowledge, Indigenous people could harness their own destinies.

With this belief as a guiding principle AILC has developed and delivers a range of programs and courses to build capacity and strengthen potential among Aboriginal and Torres Strait Islander peoples and communities. Respecting cultural values is paramount to our success and future direction.

The AILC is an Indigenous company, governed by a Board, three quarters of whom must be Indigenous. One of our major strengths is our capacity to attract participants from diverse contexts, building a pathway for Indigenous people to take up opportunities and leadership.

Since our inception in 2001, more than 3000 people have completed AILC courses, gaining a deeper understanding of issues facing themselves and their communities and how they can contribute to positive change.

Our unique place-based delivery ensures equal opportunity for participants regardless of where they live. We have delivered training to a wide variety of people nationally, including those living in remote communities with low levels of English literacy, as well as those with university level qualifications living and working in urban areas.

Our facilitators are well-established and bring a wealth of experience to the classroom.

Australian Indigenous Leadership Centre

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